



UNIFORM POLICY

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school (no extreme hairstyles) yet makes them feel most comfortable.

Allow pupils to request changes to swimwear for religious reasons.

Allow pupils to wear headscarves and other religious or cultural symbols.

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

3 Jewellery

3.1 On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance, such as a crucifix on a chain.

We ask the children to remove these objects during PE and swimming for health and safety reasons.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

3.2 Medical identification bracelets may be worn by children who have significant medical problems eg. Diabetes or epilepsy.

4 Footwear

4.1 We require all children to wear black shoes

4.2 In winter time, winter black shoes or black boots may be worn – fashionable boots like Ugg boots are not allowed to be worn in school. Children coming to school during the winter months who wear boots should bring black school shoes to change into.

5 Expectations of our School Community:

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by the Headteacher regularly. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy

The role of governors

7.1 The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

7.2 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

7.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

8 Monitoring and review

8.1 The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

9 Uniform

The School Uniform consists of a burgundy school sweatshirt or cardigan, white polo shirt, shirt or blouse, and plain grey or black trousers or skirts/pinafore dresses. Children can also wear a school Burgundy fleece and/or Burgundy polo top with the school logo. Children may also wear grey shorts or red check/striped dresses.

Please see below:

School logo uniform can be purchased from :

<https://www.bakerandsonschoolwear.co.uk/product-category/your-school/wombridge-primary-school/>

School uniform in our school colours can be bought from supermarkets, high street shops and local shops.



Children come to school on their PE days in their PE kits of a black hoody, black joggers, black trainers (not branded) and a white t-shirt.



These items can be purchased from supermarkets or local shops.

10. **Second hand/recycled uniform**

Periodically throughout the year school will accept donations of good condition, unwanted uniform and will make this available to parents to re-use free of charge.

POLICY DATE: September 2022
Adopted by the Governing Body- October 2022
Review date: September 2023 (or before if required)

Signed by _____ Chair of Governors