



Wombridge Primary School

Suicide Intervention Policy

Date Approved: November 2021

Approved by: SLT/Governors

Review Date:

November 2024



Vision Statement

Our vision is that our pupils learn to lead the way to life, aspiring and understanding that they can contribute to society by aiming for good qualifications which leads to a good job. We see this vision at the heart of the relationships between everyone in the school community, which is typically diverse, as is the case in most of modern urban Britain.

Our aims and ethos

We want our pupils to grow into responsible, well-educated adults, capable of thriving in today's modern society. In a diverse and multi-cultural society, it is essential that our children develop a level of knowledge and understanding that embraces the beliefs and cultures of others.

Values

L.E.A.D

Learning
Aspiration
Enjoyment
Determination

Learning

We aim to ensure teaching and learning is creative, encouraging children to interact and engage in their educational journey. We are an inclusive school that embraces diversity and values a collaborative style of learning.

Enjoyment

We are passionate about ensuring children have fun in school, whilst facilitating and building a socially connected learning environment.

Aspirations

We believe that reaching out to our children and families is hugely important. Providing new opportunities that ignites their hopes and dreams, to think beyond the walls of Wombridge with a view to improving confidence, self-esteem, and motivation.

Determination

A growth mind-set approach is cascaded throughout the school. Developing a can do, rather than can't do attitude, through perseverance.

Motto

"If you start with strengths the impossible becomes possible. Today's learners, tomorrows leaders"

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Suicide Prevention Policy

1. Statement of Purpose

The Wombridge Primary School community is aware that:

1. Suicide is the **leading cause of death** in young people.
2. We play a vital role in helping to **prevent** young suicide.
3. We want to make sure that children and young people at our school are as safe as possible
4. **“safe as possible”** and that our governors, parents and carers, teaching staff, support staff, pupils themselves and other key stakeholders are aware of our commitment to be a suicide-safer school at Wombridge.

2. Underlying Principles

The Wombridge school community is aware that:

1. **Improve connectedness** – a child or young person who is contemplating suicide may not feel able to access the support of those around them. This may be because of fear, perceived rejection, a sense of shame or embarrassment, or because they fear that they may need to share whatever is causing their thoughts of suicide. They may find this difficult to open up about.
2. It is important to provide **safe spaces and alternative opportunities** for school children to **share their story**. It is important to use language that protects and provides safety and to **cultivate an environment** where nothing is so secret that it can't be shared.
3. **Reduce access to means**. It is important to ensure that the physical environment of our school is as safe as possible. The removal of potential ligature points, restricting access to places which facilitate jumping. Making sure classroom items such as scissors/compasses/pencil sharpeners are monitored carefully when in use. Also the removal of harmful substances from public areas. All these are considerations of how **to reduce access** to potential means of suicide, this will form part of any health & safety risk assessment.
4. Our school will adopt the three underlying principles of **SEE-SAY-SIGNPOST** and select nominated staff members to undertake the **20 minute Zero Suicide Online Training** module <http://zerosuicidealliance.com/>.
Staff who have attended training:

3. Our Beliefs about Suicide and its Antecedents

Wombridge Primary School acknowledges that:

- i. Suicidal thoughts are **common**.
- ii. **We acknowledge** that thoughts of suicide are common among young people.
- iii. Suicide is **complex**.
- iv. We believe that **every suicide is a tragedy**. There are a number of contributory factors surrounding a suicide and the reasons are often complex and individual to that person. However, we believe that there are lessons that may be learned from each death that may help prevent future deaths.
- v. Stigma inhibits learning-**stigma can kill**. We recognise that the stigma surrounding suicide and mental illness can be both a barrier to help seeking and a barrier to offering help.
- vi. Wombridge is committed to **tackling suicide stigma**. In our language and in our working relationships, we will promote open, sensitive talk that does not stigmatise and perpetuate taboos. This will include avoiding the use of language which perpetuates unhelpful notions that suicide is criminal, sinful or selfish.
- vii. We know that **unhelpful myths and misconceptions** surrounding suicide can inhibit young people in seeking and finding appropriate help when it is most needed.

4. Suicide Intervention is our Business too.

1. As a school community, we recognise that pupils may seek out someone whom they trust with their concerns and worries. **We want to play our part in supporting any pupil or member of staff** who may have thoughts of suicide.
2. **Safety is very important**. We know that pupils who are having thoughts of suicide may or may not also be behaving in a way that puts their life in danger (suicide behaviours). School children experiencing suicidal thoughts are potentially at risk of acting on these thoughts.
3. Those who are already engaging in suicide behaviours are also clearly at risk of death or harm. Everyone at St George's wants to **work with our pupils and members of staff** who may be thinking about suicide or acting on their thoughts of suicide.
4. We want to support them, sometimes **working in partnership** with family, caregivers, and other professionals where this may enhance suicide safety.
5. **Suicide is a difficult thing to talk about**. We know that a child or young person who is suicidal may find it very difficult to make their feelings known and speak

openly about suicide. We will equip adults with the **skills to identify** when a pupil may be struggling with thoughts of suicide. These adults will be trained to keep our young people **suicide-safe “as is possible”**.

6. **Talking about suicide does not create or worsen risk.** We will provide our pupils with opportunities to speak openly about their worries with people who are ready, willing and able to support them. We want to make it possible for school children and young people, and those who support them at this school, to do so safely.

7. This will be in a way that leads to **support and help** where this is needed. We will do all we can to refrain from acting in a way that stops a pupil seeking the help they need when they are struggling with thoughts of suicide.

8. This school recognises that **suicide bereavement has been described as “grief with the volume turned up.”** The effects on families, communities and society, as a whole, are devastating and tragic. This school will support in any way we can, and the link below will be signposted as appropriate.
http://www.petesdragons.org.uk/Bereavement_Support_2369.aspx

5. Our Team and its Responsibilities

1. Our governors and leadership team at this school will be clear about how we will respond in the event of a suicide. Each member of our named Designated Safeguarding Leads (DSLs) will have a **defined responsibility** within our plan including leadership (Louise Jenner, Michelle Hutton and Emma Partridge), Pastoral Manager (Corrine Whittingham) and any communications with external agencies, including the media (Eileen Solomon and the LA). This commitment and reporting for assistance from outside agencies, when needed, will go hand in hand with our main Child Protection & Safeguarding in School Policies.

2. We will have a clear picture of who has received general suicide awareness education and commit to this being refreshed periodically. This team will be drawn from across the whole school community, not just from one department.

3. We will have a clear policy about how staff should work together where thoughts of suicide or suicide behaviours are known among our young people. We will manage the sharing of information in a way that enhances safety.

6. Ongoing Support and Development of our Policy and Practice

Our Governors and Leadership Team at Wombridge will keep our practice up to date by maintaining contact with best practice and on-going training.

